

Supplier Code of Conduct

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At Agiliti, we believe every interaction has the power to change a life. We are unwavering in our commitment to do the right thing for our people, our customers and our communities. In our efforts to keep improving, we are committed to working with our suppliers to ensure good governance, business ethics, environmental responsibility, and the rights of all people.

The purpose of this Supplier Code of Conduct is to provide our suppliers with guidelines for ensuring alignment with our policies, values and commitments. We will continue to enhance this policy to fit the needs of our growing organization and our continuing commitments to Environmental, Social, and Governance (ESG).

1.0 PURPOSE:

This Supplier Code of Conduct (the “Supplier Code”) sets forth our expectations for each of our Suppliers and aligns with Agiliti’s expectations of its own supervisors, managers, directors, corporate officers, and employees (“Company Personnel”).

2.0 SCOPE:

All Agiliti Suppliers.

3.0 TERMS & DEFINITIONS:

Terms are defined within the text of the policy.

4.0 POLICY:

Agiliti, Inc. (“Agiliti”) is committed to the highest standards of ethics and business conduct. As stated in our Code of Conduct, Agiliti employees must comply with the law, honor their commitments, act in good faith, and uphold the Company’s values. Our product and service suppliers (“Suppliers”) are critical to our success and, in order to provide superior products and services in a responsible manner, we require that our Suppliers meet our expectations for ethics and compliance.

The expectations set forth in this Supplier Code are not intended to be an exhaustive list of all ethical and business conduct requirements to be followed by Suppliers. Nor is this Supplier Code intended to conflict with or modify the terms and conditions of your contracts with Agiliti. If a contract requirement is more restrictive than this Supplier Code, you must comply with the more restrictive contract requirement. For Suppliers supporting U.S. Government contracts, the requirements of FAR 52.203-13, Contractor Code of Business Ethics and Conduct, also shall apply.

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You are responsible for ensuring that your directors, officers, employees, representatives, and business partners understand and comply with the expectations set forth in this Supplier Code, and Agiliti reserves the right to take action where Suppliers violate the Supplier Code.

Compliance with Laws

At a minimum, Suppliers must maintain full compliance with all laws and regulations applicable to the operation of their business and their relationship with Agiliti. In the event of any suspected or actual wrongdoing, you agree to fully cooperate with any related investigation conducted by Agiliti.

Quality & Environmental Health and Safety

Your products and services must be designed, produced, and delivered with the paramount consideration being the safety and health of your employees and consumers.

You must have in place quality assurance processes to for detecting, communicating, and correcting defects to ensure delivery of products and services that meet or exceed contractual quality and legal and regulatory requirements. This includes systematically evaluating risks and implementing measures that address hazards following a documented process. A comprehensive training program shall be implemented to communicate quality and health policies and procedures to ensure the well-being of employees and contractors, and Suppliers must comply with all applicable safety and health laws, regulations, policies, and procedures.

Additionally, Suppliers should pursue full awareness of the environmental impacts of their operations and seek continuous improvement in environmental sustainability. Ensure you have an environmental policy in place that describes your commitment to environmental responsibility and the initiatives you will take to improve. Suppliers should measure relevant environmental metrics to understand their performance against these measures and seek to improve these results over time.

Prohibition on the Use of Conflict Minerals

Agiliti does not support the use of minerals that are illegally mined, transported or traded. This prohibition includes the use of "Conflict Minerals" (classified as cassiterite, columbite-tantalite (coltan), wolframite, tin, tantalum, tungsten and gold) originating in the Democratic Republic of the Congo (DRC) or an adjoining country that has contributed to

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armed conflict and human rights abuses. As such, our Suppliers are expected to develop policies and processes that provide reasonable assurance that its products are sourced and/or manufactured without the use of Conflict Minerals. In addition, to assist Agiliti in complying with its public company reporting obligations with respect to the use of Conflict Minerals in its manufactured products, Suppliers must be prepared to comply with third-party auditing to verify claims of conflict-free sourcing, as needed.

Fair Competition/ Anti-Trust

We expect our Suppliers to conduct business in accordance with all applicable anti-trust or fair competition laws and regulations. This includes avoiding business practices such as entry into arrangements that unlawfully restrain competition; improper exchange of competitive information; price fixing, bid rigging, or improper market allocation. You must not engage in deceptive or unfair market practices and you must not make misrepresentations regarding Agiliti's products or services, your products or services, or the products or services of others.

We expect that our Suppliers will maintain a professional and appropriate social media and public presence, and that our Suppliers will never denigrate Agiliti, Agiliti's competitors or your competitors, or their products and services.

Anti-Corruption

Agiliti maintains a zero-tolerance policy for corruption and prohibits anyone conducting business on our behalf, including Suppliers, from offering or making any improper payments of money or anything of value to government (U.S., state, local or foreign) officials, political parties, candidates for public office, or other persons. This includes the offer and/or receipt of any bribe or kickback to and/or from any customer, supplier, or others.

Our policy specifically prohibits facilitation payments (payments made to expedite or secure performance of a routine governmental action like obtaining a visa or customs clearance), but allows personal safety payments where there is an imminent threat to health or safety.

Our Suppliers must comply with the anti-corruption laws that govern operations in the countries in which they do business, such as the U.S. Foreign Corrupt Practices Act. Any suspected or actual violation of anti-corruption or kickback laws should be reported to the Supplier's primary point of contact at Agiliti and the Chief Compliance Officer or

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other member of the Agiliti Executive Team, which include the President, Vice Presidents, and Chief Executive Officer.

Gifts/Business Courtesies

Our Suppliers must ensure that the offering or receipt of any gift or business courtesy is permitted by law and regulation; does not violate the rules and standards of the recipient's organization; is consistent with reasonable marketplace customs; and will not adversely impact the reputation of Agiliti.

Export and Import Controls

Agiliti expects that its Suppliers will ensure that their business practices are in accordance with all applicable laws and regulations governing the export and import of domestic and foreign origin parts and components and related technical data.

Confidential Information and Intellectual Property Protection

Our Suppliers should take proper care to protect all sensitive information, including confidential, proprietary, and personal information. Information should not be used for any purposes beyond the scope of the business arrangement with our company, without prior authorization. Additionally, the Department of Defense and the U.S. Government set certain standards regarding the protection of Controlled Unclassified Information ("CUI") and other information shared in connection with U.S. Government contracts. Suppliers must maintain full compliance with all laws and regulations applicable to the safeguarding of information in the performance of U.S. Government contracts.

Accuracy of Records and Submissions

Agiliti expects its Suppliers to accurately record, maintain, and report business documentation, including but not limited to, financial accounts, quality reports, time records, expense reports, resumes and submissions to Agiliti, the customer or regulatory authorities. Agiliti reserves the right to audit its Suppliers to confirm the accuracy of books and records.

Non-Discrimination

You must treat your existing and prospective employees and business partners fairly, based only on merit and other factors related to your legitimate business interests, and without regard to race, religion, color, age, gender, gender identity or expression, sexual orientation, national origin, marital status, veteran status, or disability.

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Labor and Human Rights

You must comply with laws and regulations prohibiting human trafficking. Suppliers shall not use forced or involuntary labor of any kind, including forced labor, bonded labor, indentured labor, involuntary prison labor, slavery, or trafficking in persons. Our suppliers shall honor the right to reasonable compensation and guarantee the applicable national statutory minimum wage. Agiliti respects the maximum number of working hours determined by applicable laws and standards.

Diversity, Equity, and Inclusion

Agiliti seeks to partner with suppliers who demonstrate a commitment to diversity, equity, and inclusion in their operations. Suppliers should have a policy in place that describes their commitment to Equal Opportunity Employment, the protection of minority and underserved groups, and measures to enhance diversity, equity, and inclusion within their organization. Suppliers should measure key metrics for diversity and indicate to what extent they identify as a diverse organization.

Child Labor

Agiliti's Suppliers must ensure that child labor is not used in the performance of their work, whether or not that work is related to Agiliti business. The term "child" refers to any person under the minimum legal age for employment where the work is performed.

Anonymous Reporting of Misconduct

Employees of our Suppliers should have access to an adequate avenue for raising issues or concerns without fear of retaliation. Reporting avenues should include opportunities for anonymous reporting.

If you become aware of misconduct related to Agiliti business undertaken by any Agiliti employee, any of your employees, or any employees of your business partners, we expect you to promptly notify Agiliti. Reports can be made directly to Agiliti's Compliance Officer, Executive Team member, or through the Agiliti anonymous reporting helpline 877-847-9111 or *through* www.lighthouse-services.com/agiliti. You must promptly investigate reports of legal or ethical issues.

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Ethics & Compliance Program

Commensurate with the size and nature of their business, Agiliti expects Suppliers to have management systems in place to support compliance with laws, regulations, and expectations related to or addressed expressly within this Supplier Code.

We encourage our suppliers to implement their own written code of conduct, and to flow down the principles of a code of conduct to the entities that furnish goods and services to the supplier.