

Environmental Policy

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Printed Copies must always be compared against the electronically filed Controlled Document to assure current Version.

1.0 PURPOSE:

Since our founding in 1939, Agiliti Health, Inc., and its affiliates (collectively, “Agiliti”) have worked to ensure health care providers have access to the critical medical equipment they need to care for patients through a service model that helps them lower costs, improve care, ensure effective medical device management and reduce hospital waste. We promote environmentally sound and sustainable practices through our operational approach, which is centered on quality and safety, and which inherently reduces and eliminates environmental waste, enhancing sustainability by extending the useful lives of the equipment we supply to health care providers.

2.0 SCOPE:

All Agiliti employees.

3.0 TERMS & DEFINITIONS:

Environmental Policy: Commitment by an organization of its intentions and principles with respect to environmental performance, which provides a framework for action and for the setting of environmental goals and targets.

Scope 1 Emissions: The direct greenhouse (GHG) emissions that occur from sources that are controlled or owned by an organization.

Scope 2 Emissions: Indirect GHG emissions associated with the purchase of electricity, steam, heat, or cooling. ¹

4.0 POLICY:

This Agiliti Environmental Policy (“Environmental Policy”), formalized in 2022, may be periodically amended, and outlines Agiliti’s commitments and guidelines with respect to environmental management and reporting and applies to all Agiliti employees.

¹ <https://www.epa.gov/climateleadership/scope-1-and-scope-2-inventory-guidance#:~:text=Scope%201%20emissions%20are%20direct,boilers%2C%20furnaces%2C%20vehicles>

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Policy Provisions

At Agiliti, we are committed to operating in a manner that helps, and does not harm, the people and communities we serve and strive to minimize the impacts of our business on the environment. Dedicated to environmental stewardship, we commit to:

- Compliance with all applicable laws and regulations wherever we do business
- Continually improving environmental performance throughout the life cycle of our products' design, development, manufacture, and distribution
- Implementing management systems to identify, evaluate, and prioritize key environmental issues across all Agiliti operations and activities
- Regularly measuring and reporting the following environmental data:
 - Direct greenhouse gas emissions (Scopes 1 and 2)
 - Energy consumption
 - Waste generated and percent recycled
- Engaging and educating our employees on environmental issues to increase awareness of environmental management and sustainability
- Considering environmental performance and product use cases when selecting partners, vendors, customers, and other groups, pursuing partnerships with leading environmental performers to maximize the environmental impacts of our operations
- Considering the environmental performance of purchased and leased facilities and working to improve these aspects over time
- Working to manage the environmental impacts of our operations, including reducing emissions, release, and waste where feasible, and using natural resources and energy efficiently

REPORTING, NOTIFICATION, INFORMATION AND OVERSIGHT

Management of our Environmental Policy is the responsibility of Agiliti's Director of Safety and Environment.

Ultimate oversight for the Environmental Policy resides with our Board of Directors and our Executive Committee (inclusive of the CEO and the CEO's direct reports) who are briefed on an annual and bi-annual basis, respectively.

To report incidents of non-compliance or other concerns, please visit our whistleblower hotline located in the Code of Conduct on the Corporate Citizenship section of the Company's website, and at <https://www.lighthouse-services.com/agiliti>.